| Executive Level | Minimum  | Maximum   |
|-----------------|----------|-----------|
| 1               | \$75,948 | \$111,156 |
| II              | \$69,504 | \$101,604 |
| III             | \$63,636 | \$ 92,928 |
| IV              | \$58,332 | \$ 84,936 |

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| II              | \$69,504 | \$101,604 |
| Ш               | \$63,636 | \$92,928  |
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| <b>Executive Level</b> | Minimum  | Maximum   |
|------------------------|----------|-----------|
| 1                      | \$77,148 | \$112,356 |
| II                     | \$70,704 | \$102,804 |
| III                    | \$64,836 | \$94,128  |
| IV                     | \$59,532 | \$86,136  |